



Alpha Lambda Delta
Honor Society

Case Study: Officer Transitions

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Defining the **Problem**

“Sometimes there are not enough students willing to take on a leadership/officer role. “

There are many different challenges students face that contribute to this problem, but in short:

We defined officer transitions as obtaining and transitioning between officer teams.





Issue

Overview

We defined the overarching themes of officer transitions as the following:

Root Causes & Contributing Factors

- ✦ Students are busy and involved in many other organizations
- ✦ Students are unaware of requirements for officer positions
- ✦ Lack of continuity between old and new e-board

Consequences

- ✦ Difficulty planning events and arranging meeting times
- ✦ Uneven distribution of responsibilities
- ✦ Extra stress on members
- ✦ Poorly run ALD Chapter



Workshopping Solutions

Clearly communicate the mission and benefits of ALD to encourage people to stay involved

Get ideas and input from current members and e-board officers to improve function of chapter

Give members more definitions and clarity on expected roles and responsibilities

Practical Solutions

Here are some solutions that we plan to implement in our chapters:

Meet one-on-one with new and old officers

Old officers write a guide for successors

Have a continuity dinner between old and new e-board

Retreat or Workshop with old and new e-board

Make a Transition Packet
(Outlining Chapter Roles, Traditions, Expectations, etc.)

Have sessions & tables to increase understanding of mission, vision, and function of organization

Thank you!

Any Questions?

